



## **WESTERN CAPE REGIONAL NEWS**

The benefit structure of the Cape Sick Pay Fund (for ECA members only) administered by the Bargaining Council has been substantially improved with effect from 1 July 2008. Benefit payments for the 26 week period covered by the Fund will now be based on actual wage and no longer on the Gazetted minimum wage for the respective employee categories defined in the Bargaining Council Main Agreement. Investigations are continuing to ascertain the possibility of further improvements to the Fund.

The change-over by Industry to the new Sizwe Medical Fund has been somewhat slower than anticipated, but the number of new members joining the Fund has been notable given the affordability of the various options within the Fund.

The majority of employers have heeded the recommendation to implement the new wage structure negotiated with the party trade union in February this year. It is regrettable that the publication of the Agreement is being delayed as this is withholding a long awaited mandatory increase for employees.

The office recently hosted a meeting of a Parliamentary Portfolio Committee which visited the ECA Cape Town training centre and we look forward to continued liaison.

Arrangements are currently underway to hold the first ECA Golf Challenge in Cape Town to take place on 25 September 2008.

Pierre A Foot  
Tel 021 462 2690 e.mail [ecact@iafrica.com](mailto:ecact@iafrica.com)

## ECA CAPE TOWN TRAINING CENTRE COURSE SCHEDULE

The following practical training courses are scheduled by the training centre for the period August to October 2008:

<b>AUGUST</b>		
M5 AC Motors	28 <sup>th</sup> July to 8 <sup>th</sup> August	2 weeks
M6 Testing	11 <sup>th</sup> August to 15 <sup>th</sup> August	1 week
M0 Induction	18 <sup>th</sup> August to 22 <sup>nd</sup> August	1 week
M1 Wireways	25 <sup>th</sup> August to 29 <sup>th</sup> August	1 week
<b>SEPTEMBER</b>		
M2 Cables	1 <sup>st</sup> September to 5 <sup>th</sup> September	1 week
M3 Wiring	8 <sup>th</sup> September to 12 <sup>th</sup> September	1 week
M4 Transformers	15 <sup>th</sup> September to 19 <sup>th</sup> September	1 week
M5 AC Motors	22 <sup>nd</sup> September to 3 <sup>rd</sup> October	2 weeks
<b>OCTOBER</b>		
M6 Testing	6 <sup>th</sup> October to 10 <sup>th</sup> October	1 week
M0 Induction	13 <sup>th</sup> October to 17 <sup>th</sup> October	1 week
M1 Wireways	20 <sup>th</sup> October to 24 <sup>th</sup> October	1 week
M2 Cables	27 <sup>th</sup> October to 31 <sup>st</sup> October	

For any further information or to register for any of the above courses, contact the ECA Cape Town Training Centre on 021 462 2690 or e.mail [ecact@iafrica.com](mailto:ecact@iafrica.com)